



Manor Park Primary School

SOAR to Success

School Improvement Plan 2020-2021

Our Curriculum Intent

Our inspirational, bespoke curriculum, enriched by Manor Park University and our personal qualities, inspires and motivates our children to be lifelong learners, proud of their cultural heritage and local community.

The progressive, skills-based curriculum has been shaped and designed for our children in collaboration with the whole school community, enabling all to have a thirst for knowledge and create memories to treasure.

Innovative learning experiences provide awe and wonder, giving our children the freedom and best environment in which to 'SOAR'.

Encouraging personal choices, interests and unique talents beyond the national curriculum, empowers and inspires everybody to follow their dreams and ambitions.

As children graduate from Manor Park, they are fully prepared to embrace the next stage of their learning journey and become highly successful global citizens.



Quality of Education

Throughout each year group and across the curriculum, ensure that pupils make substantial and sustained progress, considering their different starting points by:

- Securing our exceptional curriculum intent and implementation, so that they are embedded consistently across the school.
- Guaranteeing all pupils consistently achieve highly, with any gaps in learning, following school closure, being rapidly eliminated. The most disadvantaged and SEND achieve exceptionally well.
- Ensuring all staff engage with innovative, personalised continuing professional development opportunities to securely deliver the school's exceptional curriculum intent.

Behaviour and Attitudes

Uphold outstanding behaviour and attitudes, through an ethos of respect and care for each other and our wider community by:

- Empowering the whole school community to develop the tools to confidently adapt to changes in school life and thrive.
- Developing children as key ambassadors, promoting the wellbeing and success of all young people within our school.

Personal Development

Going beyond the expected to promote the exceptional personal development of all pupils by:

- Strengthening the school's rich curriculum offer, through enhancing it with our bespoke Manor Park University and extensive, tailor-made extra-curricular clubs.
- Promoting global awareness and encouraging pupils to think of themselves as changemakers: children confidently and passionately seek to make a positive difference within school, their wider community and on the global stage, in an effort to make the world a better place.

Leadership and Management

Continue to fully distribute outstanding leadership at all levels to ensure provision has a positive impact on all pupils by:

- Embedding our new governor structure to ensure highly effective and meaningful engagement with all staff, so that their performance is exceptional.
- Ensuring that staff consistently report high levels of support for their well-being, particularly relating to workload.
- Developing ambitious, highly motivated and skilled subject leaders and ambassadors who are prepared to take risks, empower others and secure excellence in the teaching of all subjects.

Quality of Early Years Education

Maintain our exceptionally high outcomes in all areas of learning, which have exceeded national for the last three years, by:

- Implementing national changes to the EYFS framework and baseline assessment, to provide highly ambitious, rich learning experiences for our children.
- Enhancing the outdoor learning environment, ensuring that it further develops children's learning as they remain deeply engaged and sustain high levels of concentration.
- Embedding our high-quality extended nursery provision, ensuring that it is cutting edge and fully flexible to meet the needs of our diverse community.